

# TIANMA MICROELECTRONICS CO., LTD.

## **Code of Ethics**

#### I. Principle

TIANMA MICROELECTRONICS CO., LTD. (hereinafter referred to as "TIANMA") is dedicated to the principle of steady operation and embracing the core values of "passion, efficiency and win-win". We are striving to excel as a global display industry leader and to be esteemed by society and admired by our employees.

We believe that exhibiting the right behavior is just as crucial as making the right decision. This Code of Ethics aims to ensure that all employees adhere to it, and collectively create a fair, transparent, and honest working and operating environment.

#### II. Scope

This Code of Ethics applies to TIANMA MICROELECTRONICS CO., LTD., our wholly-owned or majority-owned subsidiaries, and directly or indirectly managed companies (collectively referred to as "TIANMA").

For suppliers, consultants, customers, and other business partners, we actively advocate and encourage their compliance with this Code of Ethics.

#### III. Guidelines

• Adhere to Ethical Business Standards

Resolutely adhere to business ethics and industry regulations, while actively contributing to the harmonious development of the company, the industry, and society.

• Integrity and Trustworthiness, Compliance and Legality

Strictly comply with relevant national and local laws and regulations, uphold the values of "passion, efficiency, and win-win", bear in mind the people-oriented mission. Be open, inclusive, and trustworthy.

• Uphold the Integrity and Self-Discipline

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All employees are committed to complying with the laws and regulations of ethical conduct, anti-corruption, and bribery. We will uphold integrity, trustworthiness, diligence, and dedication, protecting the interests and reputation of the company. The reporting system is in place to combat corruption.

• Fair Deal and Mutual Benefit

Business activities will be conducted based on the principles of fair trade and customer orientation, aiming to achieve mutually beneficial outcomes.

#### **IV. Key Areas**

### 1. Business Integrity

We are committed to upholding the highest standards of integrity in all business interactions. We prohibit any forms of bribery, acceptance of bribes, embezzlement, and racketeering. Monitoring and strengthening procedures have been put in place to ensure compliance with the requirements of business integrity (including the promise, offer, giving, or acceptance of any bribes). All business transactions will be conducted fairly and equitably and accurately reflected in the accounts and records of the participants. Monitoring and enforcement procedures are established to ensure compliance with anti-corruption laws. Regular anti-corruption training will be organized to raise awareness among all employees.

### 2. Intellectual Property Protection

We will adhere to laws and regulations concerning intellectual property (IP) rights. We will enhance the early warning mechanism for IP rights, respect the IP rights of third parties, and minimize any associated legal risks. An incentive system for technological innovation will be established to maximize motivation in developing and enhancing new products and technologies. Furthermore, we will judiciously utilize IP laws and regulations to swiftly convert technological advantages into IP benefits, providing a solid foundation for expanding both domestic and international markets.

### 3. Information Security

We have established an information security management system and are

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committed to maintaining and continuously improving it. All employees are expected to rigorously protect customer, employee, and company proprietary information, including data assets, physical assets, software assets, service assets, and personnel assets. Regular information security training sessions will be organized to effectively enhance awareness among all employees. Furthermore, we will equally prioritize both management measures and technical measures to establish an efficient mechanism for identifying and preventing potential information security risks while eliminating any threats of information security incidents.

### 4. Fair Business, Advertising and Competition

We are committed to upholding fair business, advertising, and competition standards, while also striving to avoid unfair competition and malicious dumping. We will not engage in monopoly agreements or practices with our competitors. Our business transactions are guided by the principle of fairness, aiming for a mutually beneficial outcome between our company and customers. Additionally, we prioritize transparency in all transactions and avoid the use of coercive tactics.

### 5. Whistleblowing and Non-Retaliation

We are dedicated to protecting the confidentiality of whistleblowers' information, including that of suppliers, employees, and other stakeholders. We have put in place policies to ensure they can raise concerns without fear of retaliation. When addressing complaints, we adhere to principles of fairness, impartiality, objectivity, and fact-based truth-seeking. We will prioritize evidence and investigation leads, implement avoidance rules for relevant personnel, and ensure a timely response or handling. Complaint procedures will be internally announced and strictly enforced. We encourage real-name reporting while promising confidentiality and prohibiting retaliation. Additionally, anonymous reporting channels are available as an option.

## 6. Privacy Protection

It is crucial for employees to fully respect and protect privacy. We will avoid using illegal methods to collect or share private information. The process of gathering information about suppliers, customers, and employees will strictly

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comply with national laws and regulations, as well as confidentiality rules and relevant policies. Furthermore, it is not permissible to disclose any confidential information that pertains to suppliers, customers, or employees.

## 7. Conflict Minerals Management

Wherever reasonable, we will ensure that the tantalum (Ta), tin (Sn), tungsten (W), and gold (Au) used in our products do not directly or indirectly finance or benefit armed groups involved in human rights abuses in conflict-affected and high-risk areas, with a primary focus on the Democratic Republic of the Congo or its neighboring countries. We will conduct thorough due diligence on the origin and chain of custody of these minerals following national and international standards.

### V. Review and Update

TIANMA will regularly review and update this Policy, and ensure its approval.

This Policy is made in both English and Chinese. In case of any discrepancy between the two versions, the Chinese version shall prevail.